UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF TEXAS DALLAS DIVISION

AMANDA PERKINS, HEATHER C.
HOLST, TERRY J. WILLIAMS,
TANYA C. STANDIFER and KARLEY
MAYHILL, individually and on behalf
of all others similarly situated,

Plaintiffs,

v.

UNITED SURGICAL PARTNERS INTERNATIONAL, INC.,

and

THE RETIREMENT PLAN ADMINISTRATION COMMITTEE OF UNITED SURGICAL PARTNERS INTERNATIONAL, INC.,

Defendants.

Civil Action No. 3:21-CV-00973-X

ORDER AWARDING PLAINTIFFS' ATTORNEYS' FEES AND REIMBURSEMENT OF EXPENSES AND PLAINTIFFS' CASE CONTRIBUTION AWARDS

This matter having come before the Court on October 30, 2025, on the application of Class Counsel for an award of attorneys' fees and reimbursement of expenses incurred in the Action and for Case Contribution Awards for the Plaintiffs, having considered all papers filed and proceedings conducted herein, having found the settlement for this Action to be fair, reasonable and adequate and otherwise being fully informed in the premises and good cause appearing therefore:

IT IS HEREBY ORDERED AND ADJUDGED:

1. All of the capitalized terms used herein shall have the same meanings as set forth in the Class Action Settlement Agreement ("Settlement Agreement") executed on January 3, 2025, and filed with the Court.

2. This Court has jurisdiction over the subject matter of this application and all matters relating thereto, including all members of the Settlement Class.

3. Plaintiffs' Class Counsel are hereby awarded attorneys' fees of \$491,667.00 and reimbursement of expenses in the sum of \$25,819.76 (the "Attorneys" Fees and Expenses"), to be paid from the Gross Settlement Amount. The Court finds that the amount of fees awarded is appropriate and that the amount of fees awarded are fair and reasonable given the substantial risks of non-recovery, the time and effort involved, and the result obtained for the Settlement Class.

Each of the Named Plaintiffs is awarded \$5,000.00 as a Case 4. Contribution Award, as defined in the Settlement Agreement, in recognition of their contributions to this Action.

SO ORDERED this 30th day of October, 2025.

Ø STATES DISTRICT JUDGE